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RoHS Update

June 7, 2010

Ladies and Gentlemen:

In April 2006 HTI announced our attempt to once again lead the industry in requiring our suppliers to only ship RoHS compliant products. As with all pioneering endeavors, we've experienced many obstacles including: chemical availability, pricing and plating aesthetics to name a few. HTI has overcome the majority of these obstacles by working diligently with our supply base.

Our current position is that all clear zinc plated products purchased on a monthly basis by HTI are RoHS compliant, excluding threaded rod, concrete anchors and hot dipped galvanized products. HTI is committed to delivering RoHS compliance and we will continue to lead the industry with the largest inventory of RoHS compliant products in stock.

The most difficult RoHS compliant plating to obtain in Asia has been yellow zinc, which we have yet to secure an acceptable product. Recognizing this problem, HTI has chosen to only purchase hexavalent yellow zinc product from our supply base. For customers who require trivalent yellow zinc, HTI meets their needs by providing domestically plated products.

Regards,

Joe Peplinski
Vice President of Materials
Heads and Threads International